

FOR DISCUSSION AND APPROVAL

Minutes of the Kenmore-Town of Tonawanda Union Free School District Board of Education Meeting conducted on Tuesday, February 13, 2018. The meeting was held in the Community Room at the Philip Sheridan Building, 3200 Elmwood Avenue, Buffalo, NY.

PUBLIC SESSION

1. Opening Ceremony

President O'Malley called the meeting to order at 6:31 pm Prevailing Time.

2. Proposed Executive Session

There was none.

3. Opening Ceremony cont'd

a. Roll Call

PRESENT: Board:

Christine Cavarello	Trustee
Jill O'Malley	President
Thomas Reigstad	Trustee
Michelle Tarbox	Trustee
Abby Borkowski	Student Rep
Helen Huang	Alternate Student Rep

Others:

Stephen Bovino	Superintendent of Schools
Robin Zymroz	Assistant Superintendent – Instruction & Student Services
John Brucato	Assistant Superintendent – Finance
Christopher Swiatek	Assistant Superintendent – Human Resources
Gina Santa Maria	District Clerk

ABSENT:

Andrew Gianni	Vice President
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b. Pledge of Allegiance

c. Star Spangled Banner Performed by Kenmore East Mixed Bands

4. Approval of Agenda

At the request of President O'Malley, a motion was made by Trustee Reigstad, seconded by Trustee Tarbox to approve the agenda.

Cavarello	Aye
Gianni	Absent
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

5. Approval of Minutes

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Trustee Tarbox, to approve the minutes of the January 9, 2018 Regular Meeting, and the February 6, 2018 Budget Work Session.

Cavarello	Aye
Gianni	Absent
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

6. Recognition

a. Bethany Coates and Helen Huang – 12th Grade Students – Kenmore East High School

Bethany Coates and Helen Huang, 12th Grade Students, were honored with certificates and Ken-Ton Proud t-shirts from President O'Malley and Superintendent Bovino in recognition of their selflessness, compassion, generosity and humanitarian efforts at Kenmore East High School.

b. Peggy Ptak – Senior Library Clerk – Kenmore East High School

President O'Malley and Superintendent Bovino recognized Senior Library Clerk Peggy Ptak with a certificate and Ken-Ton Proud t-shirt for her dedication and service to the staff and students of Kenmore East High School.

c. Ralph Critelli – Science Teacher – Kenmore East High School

Science teacher Ralph Critelli was presented with a certificate and Ken-Ton Proud t-shirt by President O'Malley and Superintendent Bovino in recognition of his dedication and service to the staff and students of Kenmore East High School.

7. Presentations

a. Kenmore East High School – Art in the Community – The Stormwater Project – P. Heyden, D. Carr

Art teacher Denise Carr and students Mayan Karpie-Jones and Landon Williams presented The Stormwater Project to the Board of Education. Art students at Kenmore East High School painted murals around storm drains at various locations in the Town and Village. The students explained the project and then showed a video of the artwork being done.

5 Minute Recess

No recess was taken.

8. Public Comments

There were none.

9. Board of Education

a. Board Reports

Trustee Tarbox reported on the ECASB Delegate Assembly Meeting.

Trustee Reigstad reported on the Staff Development Center Policy Board meeting, Wellness Committee meeting, the Hodgson Russ Law Conference, and the ECASB Speed Boarding Forum. Trustee Reigstad also commented on a conference he attended on how to teach 12th grade English.

Trustee Cavarello reported on the Code of Conduct meeting.

b. Resolution to Nominate Erie 1 BOCES Board Candidates [Action Item]

At the request of President O'Malley, a motion was made by Trustee Tarbox, seconded by Trustee Cavarello, to approve the resolution to nominate candidates for the Erie 1 BOCES Board.

BE IT RESOLVED that upon motion made by Trustee _____ and seconded by Trustee _____, to nominate:

Mrs. Judith H. Katz, 186 Forestview, Williamsville, NY, which is located in the Williamsville Central School District; and,

Mr. Edward R. Cavan, 252 Willow Green Drive, Amherst, NY, which is located in the Sweet Home Central School District,

as candidates for election to be held on April 17, 2018, to serve as trustees for the Board of Cooperative Education Services, First Supervisory District of Erie County, in a term beginning July 1, 2018, through June 30, 2021.

President O'Malley stated that new information obtained indicated that Mrs. Katz will not be seeking re-election. As a result, President O'Malley asked to amend the resolution with a strike and insert.

President O'Malley asked for a motion to strike Mrs. Judith Katz, 186 Forestview, Williamsville, NY which is located in the Williamsville Central School District and insert Ms. Renee Wilson, 10 Dennis Lane, Cheektowaga, NY in the Cheektowaga Central School District. Trustee Cavarello made the motion, and Trustee Reigstad seconded the motion.

Cavarello	Aye
Gianni	Absent
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

President O'Malley then called for a vote to approve the amended resolution.

BE IT RESOLVED that upon motion made by Trustee _____ and seconded by Trustee _____, to nominate:

Ms. Renee Wilson, 10 Dennis Lane, Cheektowaga, NY, which is located in the Cheektowaga Central School District; and,

Mr. Edward R. Cavan, 252 Willow Green Drive, Amherst, NY, which is located in the Sweet Home Central School District,

as candidates for election to be held on April 17, 2018, to serve as trustees for the Board of Cooperative Education Services, First Supervisory District of Erie County, in a term beginning July 1, 2018, through June 30, 2021.

Cavarello	Aye
Gianni	Absent
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

c. Comments

President O'Malley briefly discussed the possibility of holding additional Board of Education forums with various stakeholders. She also discussed the Board's desire to hear from community members regarding the sale of the Philip Sheridan Building at the next regular meeting. Letters will be sent to the properties adjacent to the building. March 19th was tentatively set for a Board Retreat to complete their self-evaluation as well as the Superintendent's evaluation.

Trustee Cavarello commented on the practice of having two opportunities for public comments at regular Board meetings.

d. Student Representative Report

Student Representatives Abby Borkowski and Helen Huang reported on various events and meetings that took place at Kenmore West and Kenmore East High Schools.

10. Superintendent's Report – S. Bovino

a. District Update

Superintendent Bovino updated the Board on the progress of the new Community Room at the Kenmore Middle School Building. He also spoke about the uncertainty of the Federal and State budgets and how this may negatively impact the District's budget. Meetings have been scheduled with our State Senator and Assemblyman to voice concerns. Commissioner Elia is seeking feedback on a new APPR system. The Superintendent also discussed the 2018/2019 District Calendar, a mental health conference that he and several Board members will be attending, and an anti-bullying assembly that will be held at Kenmore West in the spring.

Finally Superintendent Bovino acknowledged Assistant Superintendent Zymroz, whose letter of retirement was on the evening's Personnel Agenda for the Board's acceptance.

b. Instruction & Student Services – R. Zymroz

- **Recertification of District Shared Decision Making Plan [Action Item]**

Assistant Superintendent Zymroz reported that the committee met and reviewed the District's Shared Decision Making Plan. This review is required every two years. No modifications to the plan were needed thus the current plan will require recertification.

At the recommendation of Superintendent Bovino, a motion was made by Trustee Cavarello, seconded by Trustee Tarbox, to approve the recertification of the District's Shared Decision Making Plan.

Cavarello	Aye
Gianni	Absent
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

c. Financial Report – J. Brucato

Assistant Superintendent Brucato showed a satellite view of the Philip Sheridan Building and the accompanying green space. Trustee Reigstad made some additional comments and asked several questions.

• Resolution Finding Property Not Needed for Educational Purposes [Action Item]

At the recommendation of Superintendent Bovino, a motion was made by Trustee Tarbox, seconded by Trustee Reigstad, to approve the resolution Finding Property Not Needed for Educational Purposes.

WHEREAS, the Kenmore-Town of Tonawanda Union Free School District (the “District”) is the owner of record of the Philip Sheridan School building of approximately 72,536 sq. ft. located at 3200 Elmwood Avenue, Kenmore, New York 14217, which includes approximately 8.0± acres of land located in the County of Erie, and State of New York, being known as Tax Map No. 66.21-7-17 (the “Property”); and

WHEREAS the Board of Education of the District has determined that the Property is no longer needed for school district purposes; and

WHEREAS, the cost of preserving and maintaining the Property is excessive and diverts funds which could otherwise be used for school purposes; and

WHEREAS, the Board of the District seeks to solicit offers for purchase of the Property by public bid, and any sale will require approval of the voters under Education Law § 1709(11); and

NOW, THEREFORE, be it resolved as follows:

1. The Board of Education of the Kenmore-Town of Tonawanda Union Free School District hereby finds that the Property is of no use or value to the District, and that the conveyance of the District’s interest therein is in the best interest of the District.
2. The Board of Education understands its fiduciary responsibility with respect to such sale and will make any and all further decisions with respect to the sale of such property in accordance with applicable provisions of law and its fiduciary obligations thereunder.
3. Any offer to purchase the premises shall be subject to Board of Education approval and the regulations of the State Environmental Quality Review Act.
4. Any offer to purchase the premises shall also be subject to the provisions of New York Education Law Section 1709(11), which requires the District to obtain approval of the voters.
5. The officers and employees of the District are authorized and directed to take all steps necessary or appropriate to solicit bona fide offers and complete the transaction.

Cavarello	Aye
Gianni	Absent
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

• **SEQRA Resolution for Philip Sheridan Building [Action Item]**

At the recommendation of Superintendent Bovino, a motion was made by Trustee Reigstad, seconded by Trustee Cavarello, to approve the SEQRA Resolution for the Philip Sheridan Building.

WHEREAS, the Board of Education (the "Board") of the Kenmore- Town of Tonawanda Union Free School District (the "District") seeks to undertake the sale of property and improvements thereon known as Philip Sheridan Elementary School, which includes approximately 8.0± acres of land located in the County of Erie, and State of New York, being known as Tax Map No. 66.21-7-17; and

WHEREAS, the Board has declared itself lead agent with respect to the environmental review of the proposed Action; and

WHEREAS, the State Environmental Quality Review Act ("SEQRA") and the regulations thereunder require the Board to undertake a review of the potential environmental impacts, if any, associated with the action before approving same; and

WHEREAS, the Board has received and carefully considered the Environmental Assessment Form and the nature and scope of the action to assess the environmental impact, if any; and

WHEREAS, 6 NYCRR Part 617 requires a lead agency to issue a written determination of significance with respect to any proposed Unlisted Action;

RESOLVED that the proposed action is an Unlisted Action within the meaning of 6 NYCRR Part 617; and it is further

RESOLVED, that upon consideration of the foregoing, the Board finds and concludes that the proposed action will not result in any significant adverse impacts to the environment; and it is further

RESOLVED, that the Board hereby issues a Negative Declaration with respect to the proposed action.

Cavarello	Aye
Gianni	Absent
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

• **Resolution to Authorize Solicitation of Bids for the Purchase of the Philip Sheridan Building [Action Item]**

At the recommendation of Superintendent Bovino, a motion was made by Trustee Cavarello, seconded by Trustee Tarbox, to approve the Resolution to Authorize Solicitation of Bids for the Purchase of the Philip Sheridan Building.

WHEREAS, the School District owns Philip Sheridan Elementary School, a former school building of approximately 72,536 sq. ft. located at 3200 Elmwood Avenue, Kenmore, New York, identified by Tax Map No. 66.21-7-17 (the "Property"); and

WHEREAS, the Board adopted a resolution on February 13, 2018 determining that the Property is no longer needed for School District purposes, that transferring the premises is in the best interest of the School District; and

WHEREAS, the Board seeks to solicit offers for purchase of the Property by public bid; and

WHEREAS, the sale of real property must be subject to the approval of the voters under Education Law § 1709(11);

NOW, THEREFORE, the Board of Education hereby resolves as follows:

1. The Superintendent or his designee is authorized to solicit bids for the purchase of the property located at 3200 Elmwood Avenue, Kenmore, NY, formerly known as the Philip Sheridan Elementary School, to review such bids, and to take any and all actions necessary to effectuate the sale, the final approval of which shall be subject to Board of Education and voter approval.
2. The request for proposals for the sale of the property is approved by the Board and shall be placed in a paper of general circulation at least two (2) times during the next thirty days and shall be posted on the District's website for a period of thirty (30) days.
3. This resolution shall take effect immediately.

Cavarello	Aye
Gianni	Absent
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

• **SEQRA Resolution for Big Picture Project**

At the recommendation of Superintendent Bovino, a motion was made by Trustee Tarbox, seconded by Trustee Reigstad, to approve the SEQRA Resolution for the Big Picture Project.

A RESOLUTION, DATED FEBRUARY 13, 2018, OF THE KENMORE-TOWN OF TONAWANDA UNION FREE SCHOOL DISTRICT, ERIE COUNTY, NEW YORK (THE "DISTRICT") CONFIRMING (A) THAT THE DISTRICT'S PROPOSED CAPITAL IMPROVEMENTS PROJECT INVOLVING CERTAIN RECONSTRUCTION/RESTORATION WORK AT THE DISTRICT'S FORMER MIDDLE SCHOOL BUILDING (IN SUPPORT OF THE DISTRICT'S BIG PICTURE PROGRAM) IS A TYPE II ACTION UNDER SEQRA AND (B) THAT SUCH PROJECT HAS BEEN APPROVED BY THE STATE OF NEW YORK TO RECEIVE A \$125,000 STATE AND MUNICIPAL FACILITIES PROGRAM ("SAM") GRANT TO COVER THE COST OF THE WORK INVOLVED.

WHEREAS, the Kenmore-Town of Tonawanda Union Free School District, Erie County, New York (the "District") has determined to undertake, and is expected to complete by September of 2018, a modest capital improvements project involving reconstruction/restoration work at the District's former Middle School building in support of the District's Big Picture Program, such work being anticipated to include, but not necessarily be limited to, accessibility upgrades, corridor enhancements, fit and finish upgrades, and other improvements and upgrades to enhance the learning environment (collectively, the "Project"); and

WHEREAS, the estimated maximum cost of the Project has been determined to be \$125,000; and

WHEREAS, Section 617.5 of the State Environmental Quality Review Act (“SEQRA”) Regulations (6 NYCRR Part 617) provides that certain activities are Type II actions which are not subject to review under SEQRA and that such activities include “routine activities of educational institutions,” “maintenance or repair involving no substantial changes in an existing structure or facility;” “replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site...unless such action meets or exceeds any [Type I] thresholds in section 617.4” and/or “emergency actions that are immediately necessary on a limited and temporary basis for the protection or preservation of life, health, property or natural resources, provided that such actions are directly related to the emergency and are performed to cause the least change or disturbance, practicable under the circumstances, to the environment”; and

WHEREAS, the Project constitutes such routine activities of educational institutions; maintenance or repair activities; and/or in-kind, same-site replacement, rehabilitation or reconstruction activities not exceeding Type I thresholds;

NOW THEREFORE, BE IT RESOLVED, that the District’s Board of Education hereby determines that the Project is a Type II action, which is not subject to review under SEQRA, and that the Project will not result in a significant adverse impact on the environment; and be it further

RESOLVED, that the Project shall be funded by the District’s receipt of a State and Municipal Facilities Program (“SAM”) grant in the amount of \$125,000, with such grant to be administered by the Dormitory Authority State of New York (“DASNY”); and be it further

RESOLVED, that the District’s Assistant Superintendent for Finance or Superintendent of Schools be, and they hereby are, authorized and directed to submit a copy of this resolution (and any and all additional required documentation) to DASNY to facilitate the District’s receipt of the SAM grant so that the Project may be undertaken and completed; and be it further

RESOLVED, that this resolution shall take effect immediately.

Cavarello	Aye
Gianni	Absent
O’Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

• Technology Report

This report was included in the Board’s packet for their review.

• Transportation Report

This report was included in the Board’s packet for their review.

• Food Service Report

This report was included in the Board’s packet for their review.

• **Buildings & Grounds Report**

This report was included in the Board’s packet for their review.

d. Human Resources – C. Swiatek

Assistant Superintendent Swiatek updated the Board on the District’s wellness initiative. A tentative mid-April rollout is being discussed. A brief update on the District’s Community Education Program was also given. President O’Malley asked the program’s director several questions. A more in-depth presentation on the program will be given at the regular March Board meeting.

11. Consensus

a. Request to withdraw a specific item(s) from consensus

President O’Malley requested that item 11b, Personnel Actions and Addenda be removed from the Consensus Agenda.

At the recommendation of Superintendent Bovino, a motion was made by Trustee Tarbox, seconded by Trustee Cavarello, to approve items 11c – 11k, of the Consensus Agenda.

Cavarello	Aye
Gianni	Absent
O’Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

At the recommendation of Superintendent Bovino, a motion was made by Trustee Cavarello, seconded by Trustee Tarbox, to approve item 11b, Personnel Actions and Addenda, of the Consensus Agenda.

President O’Malley thanked Assistant Superintendent Zymroz for her years of service with the District.

Cavarello	Aye
Gianni	Absent
O’Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

b. Personnel Actions and Addenda

See attached

c. Committee on Special Education Minutes

d. Committee on Pre-School Special Education Minutes

e. Surplus List – February 2018

f. Treasurer’s Report – December 2017

g. Internal Claims Audit Report – December 2017

- h. Textbook(s) – **SECOND READ**
 - Art, *Visual Arts for the IB Diploma*, Grades 11 & 12, Heather Reynolds, Cambridge University Press
 - IB Visual Arts, *“IB Visual Arts & Online Course Book” Pack, Oxford IB Diploma Programme*, Grades 11 & 12, J. Paterson, S. Poppu, A. Vaughan, Oxford University Press
- i. Donation(s)/Gift(s)
 - Hoover Middle School – Hygiene Supplies (Shampoo, toothpaste, etc.)
 - Hoover Middle School – Subscriptions to *Time for Kids*, and *Scholastic News*
- j. Contract(s)
 - NYS Coalition of Independent & Religious Schools – St. Amelia School
 - NYS Coalition of Independent & Religious Schools – St. Joseph’s Collegiate Institute
 - FAMTEC Surveillance
 - RevTrak, Inc.
- k. Interscholastic Travel Request(s)
 - Kenmore West Baseball to Cleveland

12. Other Matters

President O’Malley commented on an article she forwarded to Superintendent Bovino regarding cell phone bags.

13. Proposed Executive Session

There was none.

14. Adjournment

At the request of President O’Malley, a motion was made by Trustee Cavarello, seconded by Trustee Reigstad, to adjourn the meeting at 7:44 pm prevailing time.

Cavarello	Aye
Gianni	Absent
O’Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

Respectfully submitted,

Gina Santa Maria

Gina Santa Maria
District Clerk

DISCONTINUANCE

ADMINISTRATIVE DISCONTINUANCE

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF ROBIN B. ZYMROZ, ASST.SUPT. FOR INSTRUCTION EFFECTIVE 08/17/2018. EMPLOYED WITH DISTRICT SINCE 08/01/2011 - ADMINISTRATION SUPERINTENDENT.

INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING PER DIEM SUBSTITUTE TEACHERS:

<u>NAME</u>	<u>EFFECTIVE DATE</u>
SHEPHEARD, ANDREW	01/09/2018
SASALA, RICHARD	01/29/2018

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF LOUISE S. RUSLANDER, COMMUNITY EDUCATION HSE EFFECTIVE 01/11/2018. EMPLOYED WITH DISTRICT SINCE 09/01/1980 - CONTINUING EDUCATION.

NO RECENT EMPLOYMENT HISTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE DISCONTINUANCE OF THE FOLLOWING PER DIEM SUBSTITUTES DUE TO EMPLOYMENT INACTIVITY:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
ANNE MARIE SIEJAKOWSKI	PER DIEM SUBSTITUTE TEACHER	01/23/2018

PEL REMOVAL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE BRIDGET SPITLER, REQUEST FOR REMOVAL FROM THE PREFERRED ELIGIBILITY LIST EFFECTIVE 01/16/2018.

EXTRA-CURRICULAR DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE FOLLOWING RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
DAVID B. DINEZZA	COACH	KEN-TON SCHOOL MAILERS	02/13/2018
MARISSA L. FELSER	CONTINUING EDUCATION	CONTINUING EDUCATION	02/13/2018
WILLIAM GOULD	CONTINUING ED	KEN-TON SCHOOL MAILERS	02/13/2018
GREGORY GRZYMALA	CONTINUING ED	KEN-TON SCHOOL MAILERS	02/13/2018
ADAM JACOBS	COACH	KEN-TON SCHOOL MAILERS	02/13/2018
SHEILA SCHASCHECK	CONTINUING EDUCATION GED	CONTINUING EDUCATION	02/13/2018

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

TERM SUBSTITUTE

RECOMMEND THAT LAURA BURHART, SCIENCE (SECONDARY) BE APPOINTED AS A TERM SUBSTITUTE FOR (SMYTH) FROM 01/22/2018 TO 06/22/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT KURT EBSARY, MUSIC (SPECIAL SUBJECT) BE APPOINTED AS A TERM SUBSTITUTE FOR (ODROBINA) FROM 02/16/2018 TO 05/30/2018 AT A PRO-RATED SALARY OF BACHELORS, STEP 1 AT HOOVER MIDDLE SCHOOL.0.7FTE/HOOVER ELEMENTARY SCHOOL 0.3 FTE.

RECOMMEND THAT AMANDA EICHINGER, ELEMENTARY TENURE AREA BE APPOINTED AS A TERM SUBSTITUTE FOR (FINIES) FROM 01/30/2018 TO 03/05/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT EDISON ELEMENTARY SCHOOL.

RECOMMEND THAT R EVAN GROAT, PHYS.EDUCATION (SPECIAL SUBJ) BE APPOINTED AS A TERM SUBSTITUTE FOR (RAMAEKERS) FROM 02/14/2018 TO 04/25/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT KENMORE WEST HIGH SCHOOL.

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

TERM SUBSTITUTE

RECOMMEND THAT KIMBERLY REYNOLDS, ELEMENTARY TENURE AREA BE APPOINTED AS A TERM SUBSTITUTE FOR (DIFRANCISCO) FROM 01/05/2018 TO 01/22/2018 AT A PRO-RATED SALARY OF BACHELORS, STEP 1 AT HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT JESSICA SPIESZ, ELEMENTARY TENURE AREA BE APPOINTED AS A TERM SUBSTITUTE FOR (INGERSON) FROM 01/22/2018 TO 02/16/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT FRANKLIN ELEMENTARY SCHOOL.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
ARNOLD, KEVIN	PER DIEM SUBSTITUTE TEACHER	02/14/2018
ATALLAH, ELIZABETH	PER DIEM SUBSTITUTE TEACHER	02/14/2018
HIRSCHBECK, TIMOTHY	PER DIEM SUBSTITUTE TEACHER	02/14/2018
KENNEDY, LILLIAN	PER DIEM SUBSTITUTE TEACHER	02/14/2018
MURPHY, KELLY J.	PER DIEM SUBSTITUTE TEACHER	02/14/2018
ODDY, JACOB	PER DIEM SUBSTITUTE TEACHER	02/14/2018
RUCKDASCHEL, HILARY	PER DIEM SUBSTITUTE TEACHER	02/14/2018
SLOAN, DANIELLE	PER DIEM SUBSTITUTE TEACHER	02/14/2018
STOBERL, PAMELA	PER DIEM SUBSTITUTE TEACHER	02/14/2018
TARTAGLIA, JORDAN	PER DIEM SUBSTITUTE TEACHER	02/14/2018

PSYCHOLOGIST INTERN

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF KATIE BOUTOT AS PSYCHOLOGIST INTERN FROM 08/29/2018 TO 06/30/2019 AT A SALARY OF \$12,500.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF BETHANY DESOYE AS A PSYCHOLOGIST INTERN FROM 08/28/2018 TO 06/30/2019 AT A SALARY OF \$12,500.

EXTRA-CURRICULAR APPOINTMENTS

BUILDING DEPARTMENT CHAIRS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS BUILDING DEPARTMENT CHAIRS FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND STIPEND STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
LAUREN M. CARDINALE	SPECIAL EDUCATION BUILDING CHAIR	FRANKLIN MIDDLE SCHOOL	\$904.50	8/29/2017
JILLIAN M. HOERNER	SPECIAL EDUCATION BUILDING CHAIR	FRANKLIN MIDDLE SCHOOL	\$904.50	8/29/2017
ELAINE M. KORCZYKOWSKI	ART SHOW	FRANKLIN ELEMENTARY SCHOOL	\$77.76	8/29/2017
ERIN MARSHALL	SCHOOL VIDEO	FRANKLIN ELEMENTARY SCHOOL	\$77.76	8/29/2017

CLUBS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE STIPEND STATED BELOW:

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>STIPEND</u>
MELISSA L. CARRATO	YEARBOOK	HOOVER MIDDLE SCHOOL	\$516.00
KRISTI CARSON	SPECIAL OLYMPICS	KENMORE EAST HIGH SCHOOL	\$828.00
ELIZABETH A. CIPOLLA	NJHS	HOOVER MIDDLE SCHOOL	\$414.00
MOLLY M. HALT	STUDENT COUNCIL	HOOVER MIDDLE SCHOOL	\$414.00
KATHRYN A. HOFFSTETTER	SUNSET READING	HOOVER MIDDLE SCHOOL	\$620.00
MARY A. KWITOWSKI	JAZZ BAND	HOOVER MIDDLE SCHOOL	\$414.00
REBECCA LAROACH	NJHS	HOOVER MIDDLE SCHOOL	\$414.00
TINA PILATO	COMFORT CLUB/YEARBOOK CLUB	HOOVER MIDDLE SCHOOL	\$1034.00
KYLE L. PRAY	YEARBOOK	HOOVER MIDDLE SCHOOL	\$516.00
BRYAN STRAUSS	STUDENT COUNCIL	HOOVER MIDDLE SCHOOL	\$414.00

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS

CLUBS

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>STIPEND</u>
LISA A. WELFARE	GLEE CLUB	HOOVER MIDDLE SCHOOL	\$828.00

COMMUNITY EDUCATION

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COMMUNITY EDUCATION INSTRUCTORS EFFECTIVE AS PER THE DATES AND RATES STATED BELOW.

<u>NAME</u>	<u>COURSE</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
WENDY SCHMIDT	COMMUNITY EDUCATION	\$12.00 PER HR	02/14/2018

APPOINTMENT COACH & ASSISTANT COACH

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COACH OR ASSISTANT COACH EFFECTIVE THE DAY AFTER THIS BOARD MEETING AS PER THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
JOSEPH S. CATALANO	G-SOFTBALL CO-VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$2,403.00
MATTHEW CHIMERA	G-SOFTBALL CO-VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$2,523.15
CHELSEA N. GROSSKOPF	B-TRACK ASST. COACH	KENMORE WEST HIGH SCHOOL	\$3,500.00
MATTHEW HARRIS	BOYS BASEBALL - JV ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$3,782.00
JOHN A. HAYNES JR	BOYS BASEBALL - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$5,046.00
KIMBERLY LEGGETT	G-SOFTBALL - ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$3,782.00
MARTIN MADORE	BOYS TRACK - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$6,414.45
TIMOTHY C. METIVIER	TRACK - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$5,499.00
LAWRENCE MONAHAN	G-TRACK ASST. COACH	KENMORE EAST HIGH SCHOOL	\$4,657.00
DANIEL NORTON	B-TRACK ASST. COACH	KENMORE EAST HIGH SCHOOL	\$3,500.00
MICHAEL G. PANEPINTO	G-TRACK - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$6,414.45
KYLE L. PRAY	B-TENNIS VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$4,806.00
JAMIE L. RAEPPLE	G-TRACK - ASST COACH	KENMORE WEST HIGH SCHOOL	\$4,657.00
LISA B. SIEGEL	BOYS TENNIS - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$5,046.30
LESLIE E. SIMON	B-BASEBALL VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$5,046.30
JENNIFER STANTON	GIRLS TRACK - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$6,109.00

HOME INSTRUCTION

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS HOME INSTRUCTORS EFFECTIVE THE DATE AFTER THIS BOARD MEETING - DISTRICT WIDE

<u>NAME</u>	<u>CERTIFICATION AREA</u>
ELIZABETH CAPUTI	LMHC-P
JUDITH MACIOLEK	PHYSICAL THERAPIST FSC
AMY S. SANDERS	SWD GENERALIST 5-9
JESSICA L. SHEEHAN	ENG TO SPKRS OTH LANGS
MICHAEL STARK	CHILDHOOD ED (1-6)
ERIC TROUTMAN	BIOLOGY 7-12

CHANGE OF STATUS

ADMINISTRATIVE CHANGE OF STATUS

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF DATE OF APPOINTMENT FOR CASIE A. LAMARCA IN THE POSITION OF CSE CHAIRPERSON FROM 1/08/2018 TO 01/09/2018 - STUDENT SERVICES. PROBATION ENDS 01/09/2022 VS. 01/08/2021.

INSTRUCTIONAL CHANGE OF STATUS

CHANGE ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR JOSHUA YAPLE, HEALTH FROM 0.3 FTE TO 0.4 FTE EFFECTIVE 02/14/2018 THROUGH 06/30/2018 - KENMORE EAST HIGH SCHOOL

GRADUATE CREDIT

CHANGE OF STATUS**GRADUATE CREDIT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE COREY M. DEVILLE, PHYS.EDUCATION (SPECIAL SUBJ), TO RECEIVE GRADUATE CREDIT FROM BACHELORS STEP 1 TO BACHELORS PLUS 15 STEP 1 EFFECTIVE AUGUST 29, 2017 - LINDBERGH ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE KIMBERLY SCHILDWASTER, HOME EC. (SPECIAL SUBJECT), TO RECEIVE GRADUATE CREDIT FROM BACHELORS STEP 4 TO BACHELORS PLUS 15 STEP 4 EFFECTIVE AUGUST 29, 2017 - KENMORE WEST HIGH SCHOOL.

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETURN DATE FOR MARY KATE CONRAD, SPECIAL EDUC.(SPECIAL SUBJECT) FROM 01/31/2018 TO 01/26/2018 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ENDING DATE FOR HANNAH M. DEAN, TEACHING ASSISTANT FROM 6/21/2018 TO 6/22/2018 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF DATE FOR MARY ENNIS, TEACHING ASSISTANT FROM 12/08/2017 TO 12/13/2017 - EDISON ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF DATE FOR AMANDA MIKICIUK, MATHEMATICS (SECONDARY) FROM 6/21/2018 TO 6/22/2018 - HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ENDING DATE FOR MALLORY J. QUATTRONE, SPEECH & HEARING HANDICAPPED FROM 6/21/2018 TO 6/22/2018 - STUDENT SERVICES.

EXTEND ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE ASSIGNMENT FOR LISA A. ABRAMO IN THE POSITION OF TEACHING ASSISTANT FROM 1/12/18 TO 3/6/18 - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF ASSIGNMENT FOR COREY M. DEVILLE, PHYS.EDUCATION (SPECIAL SUBJ) FROM 01/20/2018 to 02/26/2018 - LINDBERGH ELEMENTARY SCHOOL.

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 1/10/18 BOARD MEETING DISCONTINUING EMPLOYMENT FOR JUNE RYAN IN THE POSITION OF SUBSTITUTE TEACHER.

EXTRA-CURRICULAR CHANGE OF STATUS**CHANGE IN SALARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR LYNNMARIE BENNER FROM \$20.14 TO \$22.00 EFFECTIVE 02/26/2018 IN THE POSITION OF CASE MANAGER/CAREER ADVISOR-ERS - CONTINUING EDUCATION.

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 1/09/2018 BOARD MEETING FOR KRISTI L. CROSBY, CLUB PAY - KENMORE EAST HIGH SCHOOL.

DISCONTINUANCE***NON-INSTRUCTIONAL DISCONTINUANCE*****RESIGNATION**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
DEBORAH BORNE	FOOD SERVICE HELPER PT (SUB)	FOOD SERVICE	01/31/2018
KIMBERLY J. CAVE	TEACHER AIDE RPT		1/12/18
BONNIE FRATERRIGO	SCHOOL MONITOR PT (SUB)	NON-INSTRUCTIONAL SUBSTITUTES	01/16/2018
BONNIE FRATERRIGO	CLERK TYPIST PT (SUB)	NON-INSTRUCTIONAL SUBSTITUTES	01/16/2018
BONNIE FRATERRIGO	TEACHER AIDE PT (SUB)	NON-INSTRUCTIONAL SUBSTITUTES	01/16/2018
JENNIFER GRIFFIN	FOOD SERVICE HELPER RPT	FOOD SERVICE	02/07/2018
KRISTOPHER MCANDREWS	SECURITY AIDE RPT	KENMORE EAST HIGH SCHOOL	02/16/2018
JAMES K. MCKAY	BUS ATTENDANT RPT	TRANSPORTATION DEPARTMENT	01/19/2018
RICHARD J. PISA III	CLEANER	BUILDING & GROUNDS	02/13/2018
FRANK SCIBETTA	SECURITY AIDE RPT	KENMORE WEST HIGH SCHOOL	03/02/2018
ELIZABETH SMITH	BUS ATTENDANT RPT	FRANKLIN MIDDLE SCHOOL	01/19/2018

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF JOYCE BRUNNER FROM THE POSITION OF SENIOR CLERK TYPIST PT EFFECTIVE 03/01/2018 - ADMINISTRATION- BUSINESS OFFICE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF MICHAEL SCHUH FROM THE POSITION OF MAINTENANCE MECHANIC EFFECTIVE 01/31/2018 - BUILDING & GROUNDS

DISCONTINUANCE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TERMINATION OF EMPLOYMENT, IN ACCORDANCE WITH SECTION 73 OF NEW YORK STATE CIVIL SERVICE LAW, FOR JOANN DECECCO FROM THE POSITION OF BUS DRIVER RPT EFFECTIVE 01/12/2018 .

APPOINTMENTS***NON-INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF TRACY DENNY TO THE POSITION OF SCHOOL MONITOR PT EFFECTIVE 02/26/2018 AT \$11.85/HR. - PROBATIONARY PERIOD CONCLUDES 10/26/18 - KENMORE EAST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MARGARET DRUAR TO THE POSITION OF CLERK TYPIST PT, 10 MONTH EFFECTIVE 02/14/2018 AT \$12.62/HR. - PROBATIONARY PERIOD CONCLUDES 10/14/18 - KENMORE MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MARINA GUIRGUIS TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 02/14/2018 AT \$12.62/HR. - PROBATIONARY PERIOD CONCLUDES 10/14/18 - HOOVER MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF LISA JOHNSON TO THE POSITION OF SCHOOL MONITOR RPT EFFECTIVE 02/14/2018 AT \$11.85/HR. - PROBATIONARY PERIOD CONCLUDES 10/14/2018 - KENMORE EAST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF CHRISTINE LENK TO THE POSITION OF SCHOOL MONITOR RPT EFFECTIVE 02/26/2018 AT \$11.85/HR. - PROBATIONARY PERIOD CONCLUDES 10/26/18 - KENMORE EAST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF RICHARD J. PISA III TO THE POSITION OF LABORER EFFECTIVE 02/14/2018 AT \$22.37/HR. - PROBATIONARY PERIOD CONCLUDES 8/14/2018 - BUILDING & GROUNDS

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ELIZABETH SMITH TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 01/22/2018 AT \$12.62/HR. - PROBATIONARY PERIOD CONCLUDES 9/22/18 - FRANKLIN MIDDLE SCHOOL

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MAUREEN SULLIVAN TO THE POSITION OF SCHOOL MONITOR PT EFFECTIVE 02/14/2018 AT \$11.85/HR. - PROBATIONARY PERIOD CONCLUDES 10/14/18 - FRANKLIN MIDDLE SCHOOL

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
ATALLAH, ELIZABETH	TEACHER AIDE PT (SUB)	\$10.40 PER HOUR	02/14/2018
BENNETT, JACQLENE	TEACHER AIDE PT (SUB)	\$10.40 PER HOUR	02/14/2018
BURT, MOLLY	TEACHER AIDE PT (SUB)	\$10.40 PER HOUR	02/14/2018
BURT, MOLLY	SCHOOL MONITOR PT (SUB)	\$10.40 PER HOUR	02/14/2018
CONTRINO, ANNETTE	CLERK TYPIST PT (SUB)	\$10.40 PER HOUR	02/14/2018
HAMNER, JOAN	TEACHER AIDE PT (SUB)	\$10.40 PER HOUR	02/14/2018
HAMNER, JOAN	CLERK TYPIST PT (SUB)	\$10.40 PER HOUR	02/14/2018
HAMNER, JOAN	SCHOOL MONITOR PT (SUB)	\$10.40 PER HOUR	02/14/2018
LYALL, BEVERLY	TEACHER AIDE PT (SUB)	\$10.40 PER HOUR	02/14/2018
PETROTTO, ANGELA	CLERK TYPIST PT (SUB)	\$10.40 PER HOUR	02/14/2018
VOGL, ROBYN	TEACHER AIDE PT (SUB)	\$10.40 PER HOUR	02/14/2018
WADDELL, MARILEE	CLERK TYPIST PT (SUB)	\$10.40 PER HOUR	02/14/2018

STUDENT ASSISTANT

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS STUDENT ASSISTANTS AT THE RATE AND DATE INDICATED.

<u>NAME</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
EMILY FORNEY	\$10.40 PER HOUR	09/01/2017

CHANGE OF STATUS

NON-INSTRUCTIONAL CHANGE OF STATUS

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 1/9/2018 MEETING APPOINTING TORRIE WINFREY IN THE POSITION OF BUS DRIVER RPT

OTHER PERSONNEL MATTERS

POSITION INVENTORY - PROFESSIONAL

<u>NEW POSITION</u>	<u>EFFECTIVE DATE</u>
HEALTH 0.1 FTE KENMORE EAST HIGH SCHOOL	02/14/2018

DISCONTINUANCE

INSTRUCTIONAL DISCONTINUANCE

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF MARGARET A. NERBER, GED EXAMINER EFFECTIVE 03/14/2018. EMPLOYED WITH DISTRICT SINCE 07/08/2008 - CONTINUING EDUCATION.

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

TERM SUBSTITUTE

RECOMMEND THAT JENNIFER TODARO, SPECIAL EDUC.(SPECIAL SUBJECT) BE APPOINTED AS A TERM SUBSTITUTE FOR (GONZALEZ) FROM 02/26/2018 TO 05/18/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT HOOVER MIDDLE SCHOOL.

RECOMMEND THAT KELLY TURPIN, ELEMENTARY TENURE AREA BE APPOINTED AS A TERM SUBSTITUTE FOR (BERKHOUDT) FROM 02/26/2018 TO 06/22/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT FRANKLIN MIDDLE SCHOOL.

BUILDING BASED SUBSTITUTE

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS A BUILDING BASED SUBSTITUTE AT \$115.00 PER DAY EFFECTIVE AS OF THE DATE LISTED.

<u>NAME</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
JILL LAUCK	15	02/14/2018

EXTRA-CURRICULAR APPOINTMENTS

APPOINTMENT COACH & ASSISTANT COACH

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COACH OR ASSISTANT COACH EFFECTIVE THE DAY AFTER THIS BOARD MEETING AS PER THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
DOMINIC CZARNIAK	G-SOFTBALL JV	KENMORE EAST HIGH SCHOOL	\$2,710.00
CHAD MOSER	B-BASEBALL JV KE	KENMORE EAST HIGH SCHOOL	\$2,998.00
ROBERT C. OCONNOR	G-SOFTBALL VARSITY KE	KENMORE EAST HIGH SCHOOL	\$4,015.00

LEAVES

INSTRUCTIONAL LEAVE

CHILD CARE LEAVE - WITHOUT PAY

RECOMMEND THE BOARD OF EDUCATION APPROVE THE CHILD CARE LEAVE WITHOUT PAY FOR ROZLYNN GONZALEZ. SPECIAL EDUC.(SPECIAL SUBJECT) FROM 02/12/2018 TO 04/30/2018 - HOOVER MIDDLE SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE CHILD CARE LEAVE WITHOUT PAY FOR CARLEY PANEPINTO. SPECIAL EDUC.(SPECIAL SUBJECT) FROM 02/12/2018 TO 04/30/2018 - FRANKLIN MIDDLE SCHOOL

DISCONTINUANCE

NON-INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
BRYAN GOLONKA	BUS DRIVER RPT	TRANSPORTATION DEPARTMENT	01/24/2018
NANCY VETTER	BUS ATTENDANT RPT	TRANSPORTATION DEPARTMENT	02/19/2018

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DEBORAH BORNE TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 02/14/2018 AT \$11.33/HR. - PROBATIONARY PERIOD CONCLUDES 10/14/18 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DARSHANIE BOYD TO THE POSITION OF BUS DRIVER RPT(PENDING ROAD TEST RESULTS) EFFECTIVE 07/01/2017 AT \$17.51/HR. - PROBATIONARY PERIOD CONCLUDES 10/14/18 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF STEVEN FRAHM TO THE POSITION OF BUS DRIVER RPT (PENDING ROAD TEST RESULTS) EFFECTIVE 02/14/2018 AT \$17.51/HR. - PROBATIONARY PERIOD CONCLUDES 10/14/18 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF LAURA GARCIA TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 02/14/2018 AT \$11.33/HR. - PROBATIONARY PERIOD CONCLUDES 10/14/18 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF WILLIAM GUARINO TO THE POSITION OF LABORER RPT EFFECTIVE 02/14/2018 AT \$13.12/HR. - PROBATIONARY PERIOD CONCLUDES 10/14/18 - BUILDING & GROUNDS

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF SHAWN TAI HARRIS TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 02/14/2018 AT \$17.51/HR. - PROBATIONARY PERIOD CONCLUDES 10/14/18 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF SHERRYL KEMPE TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 02/14/2018 AT \$17.51/HR. - PROBATIONARY PERIOD CONCLUDES 10/14/18 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JOHN MEISENBURG TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 02/14/2018 AT \$17.51/HR. - PROBATIONARY PERIOD CONCLUDES 10/14/18 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF LEESA MELBER TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 02/14/2018 AT \$11.33/HR. - PROBATIONARY PERIOD CONCLUDES 10/14/18 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF BENNETT A. ROSS TO THE POSITION OF LABORER RPT EFFECTIVE 02/14/2018 AT \$12.36/HR. - PROBATIONARY PERIOD CONCLUDES 10/14/18 - BUILDING & GROUNDS

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF SANDRA RYAN TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 02/14/2018 AT \$11.33/HR. - PROBATIONARY PERIOD CONCLUDES 10/14/18 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF RACHAEL SCHAPER TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 02/14/2018 AT \$11.33/HR. - PROBATIONARY PERIOD CONCLUDES 10/14/18 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MATTHEW SCHIAVONE TO THE POSITION OF LABORER RPT EFFECTIVE 02/14/2018 AT \$12.36/HR. - PROBATIONARY PERIOD CONCLUDES 10/14/18 - BUILDING & GROUNDS

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF EDWARD TROMBLE TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 02/14/2018 AT \$11.33/HR. - PROBATIONARY PERIOD CONCLUDES 10/14/2018 - TRANSPORTATION DEPARTMENT

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF
SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT
CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
GOLONKA, BRYAN	BUS DRIVER PT (SUB)	\$15.00 PER HOUR	01/25/2018